

# Power City Limited - Gender Pay Report (2025)

The gender pay gap report for Power City Limited in line with the Gender Pay Gap Information Act 2021. The snapshot date for this report is 9<sup>th</sup> June 2025.

**Table 1: Mean & Median Pay Gaps**

as at 9 <sup>th</sup> June 2025	Mean Gender Pay Gap	Median Gender Pay Gap
All Employees	-13.22%	3.72%
Part Time Employees	-8.38%	1.34%

**Table 2: Remuneration Quartiles**

as at 9 <sup>th</sup> June 2025	Male	Female
Lower Remuneration Quartile	77%	23%
Lower Middle Remuneration Quartile	63%	37%
Upper Middle Remuneration Quartile	85%	15%
Upper Remuneration Quartile	78%	22%

**Table 3: Bonuses and Benefits in Kind**

No data to report for the period.